

BU Step Table - By Job Title

<i>Job Code</i>	<i>Job Title</i>	<i>Sen Grp</i>	<i>Start</i>	<i>6</i>	<i>12</i>	<i>18</i>	<i>24</i>	<i>30</i>	<i>36</i>	<i>42</i>	<i>48</i>	<i>54</i>	<i>60</i>
HCAR2	Autobody Repair & Paint-Jrn	055	40.285	42.405									
HCAR1	Autobody Repair & Paint-Trn	055	25.442	27.564	29.685	31.804	33.925	36.044	38.165	40.285			
HCAR3	Autobody Repair & Paint-Wk Ldr	055	44.525										
HCAP1	Automotive Parts Handler	08B	34.988	36.931	38.875								
HCBM1	Boilermaker-Appr	033	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCBM2	Boilermaker-Jrn	033	41.265	43.438									
HCBM3	Boilermaker-Wk Ldr	033	45.609										
HCAT1	Calibration Technician	020	24.306	26.097	27.889	29.685	31.474	33.265	35.054				
HCCR1	Carpenter-Appr	015	25.559	27.691	29.821	31.951	34.081	36.211	38.341	40.471			
HCCR2	Carpenter-Jrn	015	40.471	42.603									
HCCR3	Carpenter-Wk Ldr	015	44.733										
HCFN2	Cement Finisher-Plstr-Jrn	031	39.204	41.267									
HCFN3	Cement Finisher-Plstr-Ld Wkr	031	43.331										
HCFN1	Cement Finisher-Plstr-Trn	031	24.760	26.823	28.888	30.953	33.015	35.078	37.142	39.204			
HCCT4	Chemical Tech Working Lead	060	46.767										
HCCT3	Chemical Technologist	060	22.272	24.496	26.724	28.952	31.179	33.404	35.633	37.860	40.088	42.312	44.540
HCPL1	Chlorinator Serviceman	005	37.142	39.204	41.267								
HCCM4	Comm Spclst-Mstr Crftsmn	B22	48.038										
HCCM1	Communication-Appr	B22	27.714	30.023	32.334	34.641	36.952	39.262	41.571	43.880			
HCCM5	Communications Spec-Wk Ldr	B22	48.500										
HCCM3	Communication-Spclst	B22	43.880	46.190									
HCCM2	Communication-Trn	B22	27.714	30.023	32.334	34.641	36.952	39.262	41.571	43.880			
HOHPV	Contract Ind Hygiene Tech-Temp	062	28.154	30.318	32.483	34.650	36.814	38.980	41.145	43.312			
HOHPX	Contract Indus Hygiene Tech	062	28.154	30.318	32.483	34.650	36.814	38.980	41.145	43.312			
HOHPZ	Contract Rad Cntrl Technician	54B	41.559	43.748									

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HOHPW	Contract Rad Cntrl Tech-Temp	54B	41.559	43.748									
HCCO1	Crane Operator	013	41.265	43.438									
HCCO4	Crane Operator-Hydro	013	41.265	43.438									
HCCO2	Crane Operator-Process	032	39.661	41.864	44.068								
HCCO3	Crane Oper-Process-Master	032	47.374										
HCNN1	Decontam-Decomm Worker	004	22.272	24.496	26.724	28.952	31.179	33.404	35.633				
HCMD1	Diesel Elec Loc Mech-Appr	010	25.821	27.973	30.125	32.276	34.429	36.579	38.731	40.884			
HCMD3	Diesel Elec Loc Mech-Jrn	010	40.884	43.035									
HCMD2	Diesel Elec Loc Mech-Trn	010	25.821	27.973	30.125	32.276	34.429	36.579	38.731	40.884			
HCMD4	Diesel Elec Loc Mech-WL	010	45.187										
HCLM5	Electrical Dispatcher	021	51.429	53.605									
HCLM6	Electrical Dispatcher-Wk Ldr	021	57.626										
HCEL1	Electrician-Appr	022	27.714	30.023	32.334	34.641	36.952	39.262	41.571	43.880			
HCEL2	Electrician-Jrn	022	43.880	46.190									
HCEL6	Electrician-Jrn Safety Rep	022	46.190		46.190	48.500							
HCEL8	Electrician-Jrn Safety Rep WL	022	48.500		48.500	50.925							
HCEL3	Electrician-Mstr Crftsmn	022	48.038										
HCEL4	Electrician-Wk Ldr	022	48.500										
HCEL7	Elec-Wk Ldr Hammer Liaison	022	48.500										
HSFC6	Fire-Area Para Capt Tech Resc	041	55.187										
HSFC3	Firefighter Capt Tech Rescue	041	45.526		47.515	52.176							
HSFC1	Firefighter Captain	041	44.957		46.950	51.606							
HSFC2	Firefighter Captain Platoon	041	35.972		37.541								
HSFC7	Firefighter Capt-PI Paramedic	041	39.693										
HSFC4	Firefighter Capt-Plt Tech Resc	041	36.378		37.944								
HSPP5	Firefighter Para Lieut Plt I	041	35.550										
HSPP6	Firefighter Para Lieut Plt II	041	35.948										

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HSFF1	Firefighter-Area	041	26.228		29.763		33.294		36.825				
HSFG1	Firefighter-Area EMT Lieut	041	41.484										
HSFF2	Firefighter-Area I	041	26.815		30.352		33.881		37.416				
HSFF3	Firefighter-Area II	041	27.406		30.939		34.469		38.003				
HSFF4	Firefighter-Area III	041	27.995		31.530		35.061		38.593				
HSFC5	Firefighter-Area Para Captain	041	54.621										
HSFG5	Firefighter-Area Para Lieut I	041	45.145										
HSFG6	Firefighter-Area Para Lieut II	041	45.792										
HSFE1	Firefighter-Area-EMT	041	26.851		30.473		34.094		37.713				
HSFE2	Firefighter-Area-EMT I	041	27.443		31.061		34.682		38.301				
HSFE3	Firefighter-Area-EMT II	041	28.030		31.648		35.268		38.892				
HSFE4	Firefighter-Area-EMT III	041	28.619		32.236		35.858		39.480				
HSFG2	Firefighter-Area-EMT Lieut I	041	42.135										
HSFG3	Firefighter-Area-EMT Lieut II	041	42.784										
HSFG4	Firefighter-Area-EMT Lieut III	041	43.430										
HSFE5	Firefighter-Area-EMT WL	041	39.599										
HSFE6	Firefighter-Area-EMT WL I	041	40.215										
HSFE7	Firefighter-Area-EMT WL II	041	40.836										
HSFE8	Firefighter-Area-EMT WL III	041	41.454										
HSFH3	Firefighter-Area-Paramedic	041	38.802										
HSFH1	Firefighter-Area-Paramedic I	041	40.739										
HSFH2	Firefighter-Area-Paramedic II	041	41.315										
HSFF5	Firefighter-Area-Safety Rep	041	38.593		45.609	48.500							
HSFL4	Firefighter-Lieutenant-Plt III	041	34.703										
HSFL1	Firefighter-Lieutenant-Pltn	041	33.443										
HSFL2	Firefighter-Lieutenant-Pltn I	041	33.864										
HSFL3	Firefighter-Lieutenant-Pltn II	041	34.285										

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HSPP1	Firefighter-Paramedic-Platoon	041	27.733		29.259		30.776		32.300				
HSPP2	Firefighter-Paramedic-Pltn I	041	28.155		29.677		31.198		32.718				
HSPP3	Firefighter-Paramedic-Pltn II	041	28.575		30.097		31.619		33.142				
HSPP4	Firefighter-Paramedic-Pltn III	041	28.996		30.519		32.039		33.560				
HSFQ1	Firefighter-Platoon	041	21.429		24.223		27.018		29.813				
HSFQ2	Firefighter-Platoon I	041	21.849		24.648		27.440		30.238				
HSFQ3	Firefighter-Platoon II	041	22.268		25.067		27.862		30.656				
HSFQ4	Firefighter-Platoon III	041	22.690		25.486		28.282		31.080				
HSFQ5	Firefighter-Platoon-EMT	041	21.957		24.827		27.697		30.575				
HSFQ6	Firefighter-Platoon-EMT I	041	22.378		25.248		28.121		30.991				
HSFQ7	Firefighter-Platoon-EMT II	041	22.798		25.668		28.545		31.411				
HSFQ8	Firefighter-Platoon-EMT III	041	23.217		26.091		28.963		31.831				
HSFC8	Fireftr Capt-Pl Para Tech Resc	041	40.096										
HSFE9	Fireftr-Area-EMT WL II Ham Li	041	48.500										
HSFF9	Fireftr-Area-EMT WL III Ham Li	041	48.500										
HSJN1	Floor Serviceman	016	24.098	25.603	27.109	28.615	30.120						
HSJN4	Floor Serviceman-Wk Ldr	016	31.627										
HCGL3	Glazier-Glassmaker-Jrn	034	40.884	43.035									
HCGL2	Glazier-Glassmaker-Spec	034	43.693										
HCGL1	Glazier-Glassmaker-Trn	034	25.821	27.973	30.125	32.276	34.429	36.579	38.731	40.884			
HOHP2	Health Physics Tech	54A	30.624	32.810	34.998	37.186	39.372	41.559					
HOHP4	Health Physics Tech-Ld Assgnmt	54A	45.935										
HOHP3	Health Physics Tech-Sr	54A	41.559	43.748									
HOHP1	Health Physics Tech-Trn	54A	26.250										
HCMH1	Heavy Duty Mechanic-Appr	009	25.821	27.973	30.125	32.276	34.429	36.579	38.731	40.884			
HCMH2	Heavy Duty Mechanic-Jrn	009	40.884	43.035									
HCMH3	Heavy Duty Mechanic-Wk Ldr	009	45.187										

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HCMH4	Heavy Duty Mech-Safety Rep	009	43.035		45.609	48.500							
HCHE2	Heavy Equip Operator-Wk Ldr	13B	40.024										
HCHV1	Heavy Equip Parts Handler	09A	34.988	36.931	38.875								
HCHV2	Heavy Equip Parts Handler-WL	09A	40.819										
HCHE1	Heavy Equipment Operator	13B	34.305	36.213	38.118								
HOHP6	HPT-Safety Rep-WL	54A	45.935		47.092	50.925							
HOHP5	HPT-Sr Safety Rep	54A	43.748		45.609	48.500							
HCPH2	HVAC/R Technician	024	41.265	43.438									
HCIH3	IHT-Safety Rep	062	43.312		45.609	48.500							
HCIH4	IHT-Training Liaison	062	43.312										
HCIH1	Industrial Hygiene Technician	062	28.154	30.318	32.483	34.650	36.814	38.980	41.145	43.312			
HCIH2	Industrial Hygiene Tech-WL	062	45.478										
HCIS8	Instrument Spec Safety Rep	018	46.190		46.190	48.500							
HCIS4	Instrument Specialist	018	43.880	46.190									
HCIS5	Instrument Specialist	019	43.880	46.190									
HCIT4	Instrument Specialist	B18	43.880	46.190									
HCIT6	Instrument Spec-Mstr Crftsmn	B18	48.038										
HCIS6	Instrument Spec-Mstr Crftsmn	018	48.038										
HCIS7	Instrument Spec-Wk Ldr	018	48.500										
HCIT7	Instrument Spec-Wk Ldr	B18	48.500										
HCIT5	Instrument Technician	B18	43.880	46.190									
HCIS2	Instrument-Appr	018	27.714	30.023	32.334	34.641	36.952	39.262	41.571	43.880			
HCIT2	Instrument-Appr	B18	27.714	30.023	32.334	34.641	36.952	39.262	41.571	43.880			
HCIL5	Insulator Improver	037	41.266										
HCIL1	Insulator-Appr	037	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCIL2	Insulator-Jrn	037	41.265	43.438									
HCIL4	Insulator-Safety Rep	037	43.438		45.609	48.500							

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HCIL3	Insulator-Wk Ldr	037	45.609										
HCIR2	Ironworker Rigger-Jrn	035	41.265	43.438									
HCIR4	Ironworker Rigger-Safety Rep	035	43.438		45.609	48.500							
HCIR1	Ironworker Rigger-Trn	035	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCIR3	Ironworker Rigger-WL	035	45.609										
HSJN2	Janitor	016	22.576	23.988	25.398	26.809	28.220						
HSJN3	Janitor-Wk Ldr	016	29.631										
HCLM2	Lineman	021	49.256	51.801									
HCLM1	Lineman-Appr	021	31.431	34.998	38.055	41.617	44.673	48.235	51.801				
HCLM3	Lineman-Assistant	021	36.421	38.397	40.370								
HCLM4	Lineman-Wk Ldr	021	55.685										
HCLS6	Locksmith-CML	029	45.176										
HCLS5	Locksmith-CPL	029	44.744										
HCLS4	Locksmith-CRL	029	44.305										
HCLS8	Locksmith-CRL-Wk Ldr	029	46.521										
HCLS1	Locksmith-Safemaster-Appr	029	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCLS2	Locksmith-Safemaster-Jrn	029	41.265	43.438									
HCLS3	Locksmith-Safemaster-Wk Ldr	029	45.609										
HCLS7	Locksmith-Trainee	029	34.750	36.921	39.095	41.265							
HCRR3	Locomotive Engineer	002	39.204	41.267									
HSLT2	Lube & Tireman	014	29.219	30.937	32.657	34.375							
HSLT3	Lube & Tireman-WL	014	36.094										
HCMA1	Machinist-Appr	049	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCMA2	Machinist-Auto-Jrn	008	39.095	41.265	43.438								
HCMA6	Machinist-Auto-Wk Ldr	008	45.609										
HCMA3	Machinist-Jrn	049	41.265	43.438									
HCMA4	Machinist-Res & Dev	049	43.438	44.036		44.635		45.374					

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HCMF1	Mask Fit Technician	067	24.792	26.041	27.494	28.934							
HCMF2	Mask Fit Technician-Wk Ldr	067	30.380										
HCMC1	Material Coordinator	056	23.336	25.132	26.926	28.718	30.515	32.310	34.104	35.902	37.387	38.875	
HCMC4	Material Coordinator-Wk Ldr	056	40.819										
HCMC5	Material Coord-Safety Rep	056	38.875		45.609	48.500							
HCME1	Mechanic-Auto-Appr	008	25.442	27.564	29.685	31.804	33.925	36.044	38.165	40.285			
HCME2	Mechanic-Auto-Jrn	008	40.285	42.405									
HCME3	Mechanic-Auto-Wk Ldr	008	44.525										
HCMR3	Meter Relay Tech-Mstr Crftsmn	22D	49.763										
HCMR2	Meter Relay Technician	22D	45.459	47.851									
HCMRA	Meter Relay Tech-Wk Ldr	22D	51.439										
HCMR1	Meter Relay-Trn	22D	28.711	31.103	33.496	35.889	38.280	40.674	43.067	45.459			
HCMW5	Mill-Wk Ldr Sr Hammer Liaison	023	50.925										
HCMW1	Millwright-Appr	023	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCMW2	Millwright-Jrn	023	41.265	43.438									
HCMW4	Millwright-Safety Rep	023	43.438		45.609	48.500							
HCMW3	Millwright-Wk Ldr	023	45.609										
HCPN4	N Control Power Oper-Chief	005	43.624	44.744									
HCPN5	N Control Power Oper-WL	005	46.982										
HCPN3	N Power Operator-Chief	005	20.457	21.534									
HCPN2	N Power Operator-Jrn	005	18.716	19.196									
HCPN1	N Power Operator-Trn	005	11.518	12.477	13.437	14.397	15.357	16.317	17.276	18.236			
HCNP4	Nuc Chem Oper Sfty Rep-WL	004	46.767		47.092	50.925							
HCNP3	Nuc Chem Operator Safety Rep	004	44.540		45.609	48.500							
HCNO6	Nuclear Chemical Operator	004		26.724	28.952	31.179	33.404	35.633	37.860	40.088	42.312		
HCNP1	Nuclear Chemical Operator-Jrn	004	44.540										
HCNP2	Nuclear Chemical Oper-Wk Ldr	004	46.767										

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HOLR1	Oiler-Heavy Equipment	13A	25.821	27.973	30.125	32.276	34.429	36.579					
HCNO1	Operator Trainee	004	24.496										
HCPT1	Painter-Appr	025	24.760	26.823	28.888	30.953	33.015	35.078	37.142	39.204			
HCPT3	Painter-Carpet Instl-Jrn	025	43.035										
HCPT4	Painter-Carpet Instl-Wk Ldr	025	45.187										
HCPT6	Painter-Carpet-Instl Sfty Rep	025	43.035		45.609	48.500							
HCPT5	Painter-Jrn	025	39.204	41.267									
HCPS1	Painter-Sign-Appr	038	25.821	27.973	30.125	32.276	34.429	36.579	38.731	40.884			
HCPS2	Painter-Sign-Jrn	038	40.884	43.035									
HCPS4	Painter-Sign-Safety Rep	038	43.035		45.609	48.500							
HCPS3	Painter-Sign-Wk Ldr	038	45.187										
HCPT2	Painter-Trn	025	24.760	26.823	28.888	30.953	33.015	35.078	37.142	39.204			
HCPF5	Plmbr-Stmfr-Wk Ldr Ham Liaison	024	48.500										
HCPF4	Plumber-Steamfitter Safety Rep	024	43.438		45.609	48.500							
HCPF1	Plumber-Steamfitter-Appr	024	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCPF2	Plumber-Steamfitter-Jrn	024	41.265	43.438									
HCPF3	Plumber-Steamfitter-Wk Ldr	024	45.609										
HCQA2	Quality Assurance Technician	064	31.066		32.244		34.604						
HCQA3	Quality Assurance Technician	064	32.244		33.426		35.783		36.962				
HCQA1	Quality Assurance Technician	064	29.884		31.066								
HCQA4	Quality Assurance Technician	064	33.426		34.604		36.962		38.143		39.321		
HCQA5	Quality Assurance Tech-Wk Ldr	064	41.289										
GSSP5	Sec Police Officr/Canine Hndlr	150	32.533	33.639	34.746	35.851	36.959	38.065	39.172	40.278	41.384		
GSSP6	Security Police Officer CAS	150	31.455	32.565	33.673	34.783	35.891	37.001	38.109	39.219	40.327		
GSSP1	Security Police Officer I	150	30.125	31.232	32.339	33.445	34.551	35.657	36.762	37.868	38.974		
GSPC1	Security Police Officer II-C	150	31.679	32.785	33.891	34.999	36.106	37.212	38.318	39.424	40.530		
GSPC2	Security Police Officer II-D	150	30.580	31.687	32.796	33.903	35.011	36.118	37.226	38.334	39.442		

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GSPC3	Security Police Officer III-C	150	32.833	33.939	35.046	36.151	37.259	38.365	39.472	40.578	41.684		
GSPC4	Security Police Officer III-D	150	31.832	32.938	34.044	35.150	36.256	37.362	38.469	39.574	40.680		
HCSM1	Sheetmetal-Appr	011	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCSM2	Sheetmetal-Jrn	011	41.265	43.438									
HCSM4	Sheetmetal-Safety Rep	011	43.438		45.609	48.500							
HCSM3	Sheetmetal-Wk Ldr	011	45.609										
HCPO9	Stationary Op Engr-Sfty Rep-WL	005	42.577		47.092	50.925							
HCPO8	Stationary Oper Engr-Sfty Rep	005	40.549		45.609	48.500							
HCPO4	Stationary Operating Engineer	005	23.753	25.580	27.408	29.239	31.065	32.891	34.716	36.543	38.522	40.549	
HCPO5	Stationary Operating Engr-WL	005	42.577										
HOST1	Stock & Tool Attendant	039	27.706	29.335	30.965	32.593							
HOST2	Stock & Tool Attendant-Machine	039	27.706	29.335	30.965	32.593	33.510						
HOSK1	Storekeeper	001	25.469	26.809	28.485	30.159	31.835	33.510	35.250				
HOSK3	Storekeeper-Safety Rep	001	35.250		45.609	48.500							
HOSK4	Storekeeper-Safety Rep-WL	001	37.011		47.092	50.925							
HOSK2	Storekeeper-Wk Ldr	001	37.011										
HCSB2	Substation Operator	22A	39.087	41.142									
HCSB1	Substation Operator-Trn	22A	24.688	28.800	32.914	37.030	41.142						
HCSB3	Substation Operator-Wk Ldr	22A	44.227										
HCSE1	Substation-Elect-Appr	22C	28.711	31.103	33.496	35.889	38.280	40.674	43.067	45.459			
HCSE2	Substation-Elect-Jrn	22C	45.459	47.851									
HCSE3	Substation-Elect-Wk Ldr	22C	51.439										
HCTM2	Track Equipment Operator	012	32.890	34.717	36.543								
HCTM3	Track-Inspector	012	36.543										
HCTM1	Trackman	012	26.809	28.485	30.159	31.835	33.510						
HCTM4	Track-Working Leader	012	38.372										
HODT2	Truck Driver-Heavy	014	33.487	35.250									

<i>Job Code</i>	<i>Job Title</i>	<i>Sen Grp</i>	<i>Start</i>	<i>6</i>	<i>12</i>	<i>18</i>	<i>24</i>	<i>30</i>	<i>36</i>	<i>42</i>	<i>48</i>	<i>54</i>	<i>60</i>
HODT4	Truck Driver-Heavy-Wk Ldr	014	37.011										
HODT5	Truck Driver-Hvy-Safety Rep	014	35.250		45.609	48.500							
HODT6	Truck Driver-Hvy-Safety Rep-WL	014	37.011		47.092	50.925							
HCWS1	Welder-Appr	040	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			
HCWS3	Welder-Jrn	040	41.265	43.438									
HCWS2	Welder-Trn	040	26.063	28.234	30.408	32.578	34.750	36.921	39.095	41.265			